

Decarbonization in Action:

2026 Cohort Info Pack

Summer 2026

Program of



The Canadian Coalition
for Green Health Care
Coalition canadienne pour
un système de santé écologique

Made Possible by



**Peter Gilgan
Foundation**

Quick Guide 

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About the *Decarbonization in Action* project

Our goal is to support hospitals in reducing greenhouse gas (GHG) emissions across operations, with a focus on **clinical sustainability** opportunities.

Free Project Offerings



Implementation Resources



Technical expertise and
Implementation Support

- Initiative-specific carbon and cost-benefit analysis
- Support with business case development
- Stakeholder engagement and leadership briefing resources



Communications and Impact
Amplification

- High-impact communications outputs such as case studies and newsletter spotlights
- Promotion of innovative solutions and best practices



Peer-Learning Networks

- Cohort collaboration meetings and learning sessions
- Communities of Practice and issue-specific working groups
- Network with other hospital sustainability champions

Explore our [project website](#)!

The *Decarbonization in Action* Project Team



Vivian Shi
Senior Technical
Project Manager



Will Gagnon
Director of
Implementation



Rajaa Berry
Summer Intern,
Research Assistant



Recruiting Now!
Project Assistant,
Communications &
Community Engagement

Building on a successful pilot year

Greater Toronto and Hamilton Area

- ★ Engaged **13** hospitals and hospital networks
- ★ Supported **26** initiatives
- ★ Influenced **1,550+** tonnes of GHG reduction
- ★ Developed **14** [initiative-specific implementation resources](#)

First National Cohort:
Targeting 3,000+ tonnes of GHG reduction

2026

2028

2025

2027

Ontario

- ★ Recruiting **15** hospitals for the 2026 cohort
- ★ Support **30** initiatives and influence **1,500+** tonnes of GHG reduction

Second National Cohort:
Targeting 5,000+ tonnes of GHG reduction

Why join the cohort

What we offer



Implementation Support and Technical Expertise

- Assess GHG hotspots and guide prioritization
- Calculate initiative-level carbon impact and cost-benefit
- Develop business cases



Communications Resources and Impact Amplification

- Create stakeholder engagement resources
- Develop case studies to promote innovations and best practices
- Facilitate guest presentations



Peer-Learning Networks

- Host cohort collaboration meetings
- Organize peer learning sessions
- Facilitate national working groups
- Encourage cross-hospital collaboration and shared learning with current cohort participants and program alumni

How hospitals benefit from this project

The Strategic Value

Mission & Staff Well-being: Align with staff's values and community expectations on mitigating climate change

Reputation & Accreditation: Meet and exceed Accreditation Canada Leadership Standards requirements on environmental stewardship

Quality & Cost of Care Delivery: Seize opportunities to improve quality of care whilst reducing waste and emissions, saving costs and resources, and improving efficiency

The Business Case

Benefit	What You Get
Zero Cost	The cohort is completely free to participate .
Technical Support	Carbon analytics, business case development, and stakeholder engagement resources to accelerate adoption of well-established initiatives
Amplify Innovation	Opportunity to promote, celebrate, and scale your team's best practices and achievements.
Break Down Silos	An implementation-focused peer network to learn from and problem-solve alongside other hospital sustainability champions.

How we support sustainability champions

The Challenge

Limited Capacity

High workloads mean limited time to evaluate, prioritize, and build solid business cases for clinical sustainability initiatives.

Missing Data

Difficulty with sourcing reliable carbon and cost-benefit data or navigating complex methodologies (like emissions accounting and LCAs) can stall the initiatives.

Siloed Effects

Competing internal priorities and working with limited resources can leave sustainability champions feeling isolated, without visibility into what peer hospitals are achieving.

What We Bring

Technical expertise

We bring additional technical expertise and work directly with sustainability champions to help guide and accelerate efforts.

Implementation Toolkits

We design initiative-specific carbon and cost-benefit calculators, business case templates, and other communications resources to simplify the evidence-gathering and stakeholder engagement process.

A Collaborative Network

We amplify your team's wins through case studies and our solutions-focused peer networks, where sustainability staff across hospitals can learn, share, and solve problems together.

What to expect from the cohort

Who should participate in the cohort



Sustainability Managers & Executives

- Facility or clinical focus
- Involved in ECDM plans, sustainability strategies, or environmental stewardship plans



Department Leads

- Interest in or active involvement in emissions reduction initiatives
- Focus on themes such as low-carbon clinical practices, anesthetics-related emissions, sustainable procurement, and waste reduction/diversion.



Green Teams

- Green team leads and members
- Frontline and supporting staff involved in green initiatives

Project timeline and key milestones

Onboarding & Recruitment

(June – September 2026)

- **Late July:** Public info session and Q&A about the project
- **July to August:** Register your interest via [short form](#) or email us
- **August to Early September:** Confirm participation levels and exploratory calls with Pioneer-level participants (see next slide)

Cohort Launch & Core Program

(September 2026 – June 2027)

- **September:** Official launch with the first cohort kick-off session
- **September 2026 to June 2027:** Inform, test, and trial existing and new implementation resources; attend peer learning session(s)
- **Ongoing:** Self-directed participation through other channels such as Coalition-facilitated working groups and the private LinkedIn Community for *Decarbonization in Action* participants and alumni

Close-out & Alumni Network

(June – July 2027)

- **June 2027:** Cohort close-out session
- **July 2027:** Formally transition to our alumni network. Continue receiving future project updates.



Once we hear from you, we will share a Terms of Reference document. Please review and confirm your participation level.



Depending on your commitment level, join the cohort sessions and help shape implementation resources.



Once we wrap up this project year, you can stay engaged and benefit from future program resources.

Choose a participation level that fits your capacity and readiness

<1 hour per month

Observer

Help shape the program priorities and learn alongside peers

2 to 3 hours per month

Practitioner

Explore established solutions and learn from program alumni

4 to 6 hours per month

Pioneer

Actively drive program priorities and development of new resources

Key Activities

Join cohort collaboration webinars and vote on priorities during the kick-off session



Vote to decide priority initiatives from a shortlist provided by the project team



Vote to decide priority initiatives from a shortlist provided by the project team



Before voting, inform the shortlist and suggest new initiatives through 1-1 meetings with the project team

Share established solutions and implementation resources



Share with internal stakeholders **at least one existing** carbon calculator and provide feedback



Share with internal stakeholders **at least one existing** carbon calculator and provide feedback

Explore new initiatives and provide feedback for new implementation resources



Actively engaging with the project team to test and refine **at least one new** initiative-specific carbon calculator

Share your forecasted/ realized GHG impact



Collect activity data to calculate the GHG reduction potential for new/scaling initiatives; and/or GHG reduction impacts realized from existing initiatives

How to secure your spot

- ! We have **15** fully funded spots and will prioritize **Practitioner** and **Pioneer** level participants. Contact us and we will send you the Terms of Reference document outlining the key activities and expectations.
- ! In addition to the 15 spots, we also welcome **Observers** in Ontario and across Canada to join our community and benefit from the project outputs.
- ✉ Get in touch with us now to start the conversation: vivian@greenhealthcare.ca
Still on the fence? Fill out the [short form](#) to receive updates and invitation to our upcoming info session.

